



GENERAL INFORMATION			
<b>Title:</b>	Addictions & Mental Health Recovery Worker	<b>Department:</b>	Health
<b>Reports to:</b>	Health Manager	<b>Classification:</b>	1.0 FTE
<b>Wage:</b>	\$27-\$32 per hour based on skills and qualifications		

Xaxli'p First Nation is committed to creating a safe, healthy, and empowering environment for our community members. We strive to provide meaningful programs and activities that encourage personal growth, resilience, and connection to our cultural values and traditions

### POSITION SUMMARY & PURPOSE

The Addictions and Mental Health Recovery Worker is primarily responsible for prevention, assessment and referrals, treatment, aftercare, community development, liaison, health promotion and administration.

### KEY RESPONSIBILITIES

- Promotes and participates in cultural, recreational, and social programs that offer an alternative to an addictive lifestyle.
- Provides appropriate client referrals to detox and treatment centres.
- Assists in monitoring clients, case management and development of client's case plans and goals.
- Provides preventative counseling services to individuals and families at risk of becoming dependent on drugs, alcohol and/or other substances.
- Provides one-on-one and group counseling services for those clients who have chosen not to access detox or treatment centers.
- Develops client supportive roles and structures in the community.
- Follow up with clients returning from treatment.
- Work collaboratively with other health and service providers.
- Create a client focused recovery plan including support for daily activities (daily, recreational, social, educational, employment).

### RESPONSIBILITIES

- Performs all duties and responsibilities in accordance with Xaxli'p policies, standards, and procedures, and as directed by the Health Manager.
- Maintains confidentiality on all matters relating to the affairs of Xaxli'p.
- Develop and plan cultural, recreation, social activities.
- Prepare weekly/monthly calendar of activities and newsletter submissions.
- Keep track of program budgets and expenses.
- Collaborate/Liaison with Community Health Nurse to plan and coordinate outreach (harm reduction).
- Collaborate with internal & external resources to provide appropriate programs for community.

## **Other Duties**

- Perform other related duties as required.

## **QUALIFICATIONS**

### **Education, Training and Experience**

- Formal training in Alcohol and Drug prevention and intervention from an accredited institution
- Preferred Diploma in Alcohol and Drug Counseling or Bachelor of Social Work (A combination of education and experience will be considered).
- Prefer 3-4 years related experience.
- Knowledge of Alcohol & Drug Treatment & Referral.
- Experience in the development and delivery of alcohol, drug, and other substance abuse programs.
- Minimum three (3) years sobriety of any substance abuse & leading a healthy lifestyle.
- Cleared Criminal Record Check with Vulnerable Sector.
- First Aid certificate, CPR, and Naloxone Training (or willingness to learn).
- Valid Class 5 Drivers Licence is required. Class 4 Drivers Licence is an Asset.

### **Knowledge, Skills and Abilities**

- Previous experience working in an Indigenous community.
- Knowledge of St'at'imc Culture, Language and Healing Practices.
- Excellent oral and written communication and comprehension skills.
- Active listening and critical thinking skills.
- Ability to function independently and in a team environment.
- Demonstrated organizational and time management skills; ability to work effectively under pressure and meet deadlines.
- Good knowledge of the vision and values of Xaxli'p and the community overall.
- Ability to maintain positive working relationships with staff, community members and partners.

## **WORKING CONDITIONS**

Must be able to travel and work flexible hours and days to meet the needs of Xaxli'p Members.

Please submit your cover letter and a resume outlining your qualifications to:

**Email** [admin@xaxlip.ca](mailto:admin@xaxlip.ca) or **Mail** Xaxli'p PO Box 1330 Lillooet BC V0K 1V0

We thank all who apply, however only those applicants selected for an interview will be contacted.

***Xaxli'p First Nation** is committed to equity and encourages applications from all qualified individuals, including Indigenous candidates. Preference given to Xaxli'p Member (Must have the required qualifications, as defined, for the position)*