





Lillooet Learning Communities Society - Sát'mec Ull'usmíntwal' Szwátet.scal

Phone: (250) 256-3709

PO Box 588

633 Main Street - Community Connect HUB

Lillooet, BC V0K 1V0

Job Opportunity – Seniors Community Connector

About Lillooet Learns:

The Lillooet Learns (LLCS) is a not-for-profit organization incorporated in 2002 that envisions a good life for all in St'át'imc territory. LLCS has a mandate of 50% parity in the leadership team and an objective to grow this representation in LLCS at all levels of the society's operations.

LLCS creates an enduring, learning community by promoting learning in all forms for the benefit of people in all of Lillooet and St'át'imc communities. The organization's goals are to create a community of lifelong learners, to bridge partners together through collaboration, to lead initiatives that impact communities to be inclusive, respectful, equitable and striving for reconciliation, as our communities grow and become economically resilient.

Lillooet Learns as the host organization of the Community Connect Innovation HUB and the associated program called **Elder Connect**, is searching for another team member to support seniors in our communities.

About the Position:

The goal of this position is to assist older adults to age safely in the right place by providing them with the social connections they require and build and maintain partnerships and connections of community-based seniors services in your area.

A Seniors Community Connector plays an integral role in bridging the gap between healthcare and social care. As a Social Prescribing professional, you partner with community organizations to provide non-medical support to improve the overall health and well-being of older adults in your community.

The Seniors Community Connector will work with older adults who are referred from Health Care Professionals and community partners to connect with community supports and services through referrals, applications, advocacy, and introductions. This role includes a diverse range of responsibilities – from conducting assessments and co-

developing personalized care plans, to providing practical support to older adults and their families, to establishing, and maintaining relationships with people and organizations in the community offering supports to older adults. Your experience, training and interpersonal skills help you to make meaningful connections as you discern their unique needs. Through your work with local agencies and professionals, you will make a positive impact on the lives of older adults and the community.

Compensation: \$30-33/hour, 32 hours a week (depending on experience and

qualifications)

Contract Type: Employment Contract

Contract Length: 1 year (with 3-month probation)

Schedule: 4 days a week, at 633 Main Street (flexible options with hybrid)

Reports to: Elder Connect Program Coordinator

Works Closely With: Volunteer and Communications Lead and Program Assistants

Lillooet Learns is ready to negotiate elements of the job position with potential candidates. Please apply even if you may be interested in different hours or have specific requests.

Our team is willing to negotiate the number of hours per week to accommodate employee needs.

Key Duties and Responsibilities

Community

- Build and maintain networks within the community and strengthen relationships within the community-based senior serving sector.
- Use an asset-based community development approach to identify and mobilize individuals, and organizations providing and supporting older adults.
- Engages and participates in learning opportunities such as in community of practices, planning tables or networking events.
- Plan and attend advisory meetings and invite representatives from community organizations.

Client Support

- Completes intake process to assess strengths, needs, abilities, and risks using
 motivational interviewing techniques such as active listening, conflict resolution
 and observing behaviour. Including interpreting participants' complex physical
 requirements and social needs.
- Connects, liaises, and establishes partnerships with local health care professionals to create and maintain referral pathways.

- Maintains an active caseload of seniors with short-term needs through referrals from healthcare professionals and community agencies.
- Understand hospital discharge procedures assist with supporting seniors transitioning back home following discharge.
- Implementing safety precautions when visiting seniors in the community, including their personal residence.
- Use various assessment tools to determine challenges, needs and risks related to healthy aging and develop routines, structures, and resource referrals to reduce risk of frailty.
- Supports seniors to access an appropriate range of activities and suitable community resources by developing individual wellness plans.
- Provides information regarding appropriate community resources to socially support the participant and their families.
- Effectively collaborates within the Agency's and community's Seniors Services to provide multidisciplinary care for the best interest of the senior.
- Assists with connection to a primary care provider.

Other

- Documents participant's interactions, wellness plans, reports, and other administrative duties as required.
- Participates in evaluation of programs including collection of participant data, reporting at regular intervals, and attending communities of practices.
- Maintains a high level of confidentiality in all matters related to clients and community partners.
- Engages and participates in educational training and workshops for seniors on topics such as healthy aging and other relevant topics.
- Assists with coordinating ongoing seniors events and workshops

Qualifications & Experience:

- Education in social service or related Human Services field or a combination of relevant education and experience is an asset
- Knowledge of seniors' issues and challenges related to healthy aging.
- Experience working with seniors and diverse populations from different cultures and socio- economic backgrounds.
- Knowledge of the community resources, programs and services.
- 2 years of related experience is preferred.

Job Skills & Abilities:

- Demonstrated ability to connect with and support seniors.
- Demonstrated skills in the areas of crisis intervention and conflict resolution.
- Strong written and oral communication skills and ability to clearly explain instruction to others.
- Excellent interpersonal and customer service skills specifically with seniors
- Proficiency in MS Office, Google Drive, other basic computer applications
- Excellent program planning, time management and organizational skills
- Strong collaborative skills and proven ability to establish and maintain effective working relationships with all internal and external contacts.
- Ability to work independently with strong time management and organizational skills.

Other Requirements:

- Clear Criminal Record Check (Vulnerable Sector)
- Occasional travel throughout our region
- Able to work occasionally on evenings or weekends
- Driver's license and appropriate insurance
- Ability to work from home is an asset

Lillooet Learning Communities Society is an equal opportunity employer that embraces diversity and encourages an attitude of lifelong learning.

Interested candidates, please apply by emailing your Cover Letter and Resume to manager@thehublillooet.ca CC elderconnect@thehublillooet.ca and use the following email subject line "Application for Community Connector" by April 24^{th,} 2025.

While we appreciate all applications, only those selected for an interview may be contacted.